COUNCIL MEETING MINUTES 09/25/2024

SPECIAL SESSION

Held: September 25, 2024 Page 1 of 4

The Village of Frazeysburg Council convened in Special session from 6:00 p.m. to 7:04 p.m. at the Township Hall with Mayor Fred Wolford calling the meeting to order.

The reciting of the Pledge of Allegiance was led by Mayor Wolford.

PRESENT:

EMPLOYEES: Natalie Stillion Grable, Sterling Coots, Elisha Bourne, Joshua Marohl, Whitney Evans

VISITORS: Diane Wolford, Terry Swartz, Irene Veatch

Roll call was made with the following members present:

- ✓ SMITH
- ✓ MCINTIRE
- ✓ GAST
- ✓ REISINGER
- ✓ LAUGHTON
- ✓ ROSS

Absent: NONE

LEGISLATION:

Motion McIntire, Second Gast approving the Mayor's Declaration:

 DECLARATION <u>04-24</u> A DECLARATION ALLOWING FOR A CLOSURE OF STATE STREET FROM POST OFFICE ALLY TO NORTH CANAL STREET AND A CLOSURE OF SECOND STREET FROM 7 WEST SECOND STREET TO 26 WEST SECOND STREET ON OCTOBER 12, 2024

SIX (6) YEAS, ZERO (0) NAYS

FIRST READING: NONE

SECOND READING: NONE

THIRD READING:

Motion to go into Executive Session to Discuss Medical Insurance for the employees. McIntire, Reisinger SIX (6) YEAS, ZERO (0) NAYS

The Finance Committee had been meeting and exploring the best choice for Medical Insurance renewal for the Village. It was their desire to bring the entire Council and Mayor in on their findings. As they went into executive session it was found that the reason for executive session was not one of the 5 reasons outlined in the ORC for such and executive session was adjourned and moved out to open meeting.

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Motion to return from Executive Session Laughton, McIntire SIX (6) YEAS, ZERO (0) NAYS

Councilperson McIntire stated they were going to talk in executive Session as they knew this was something that would be emotionally charged and they did not want any interruptions while trying to explain it. Finance Committee also looked at other Villages comparable Frazeysburg's size to see how they handled their policies for employees. Councilpersons Smith and McIntire both talked to the Village of Utica, Utica's employees pay \$25 a month for insurance and they reimburse employees \$2,000 with a \$7,500 deductible. The Village of Hannover recently dropped benefits as of January 2024; they give their employees \$1,000 per year towards finding their own policy. Councilperson Ross talked to the Village of McConnelsville, they have an HSA that they just recently changed to and when they did that it changed to a very high deductible; the village funds the HSA. The Village of South Zanesville: the employees pay 10% of the premium, there is a \$1,800 HRA deductible with Dental and Vison is paid by the Village. The Finance Committee saw that the annual premium with Medical Mutual increased approximately \$30,000. The Finance Committee found the Anthem proposal to better suited the Village's needs. They entertained the idea of having the dental and vision included in the Anthem policy for even more of a discount. The dental with Anthem is a little higher but the vison is cheaper saving about \$255 a year. The Village wants to look at doing an HRA rather than an HSA. HRA deductible \$500 is the employee responsibility. The employee is responsible for the first \$500 then co pay of 20% and the HRA warrants 80%. It was stated that you may have abuse of plan if at 100%; not that it happens here. The employees will continue to pay 10% of the premium. With the copay of prescriptions this puts the responsibility back on the employee. The Finance Committee wants to look into a third-party administrator to run the HRA claims so that the village complies. There is an HRA renewal fee. The Village will pay the administration fee for the HRA. It was asked about raises to compensate for the increase of insurance. Council stated they had not yet discussed the question of raises. Finance does want to look into life insurance with Acrisure as they have better policies for first responders. It was mentioned that next year could possibly be a better year for insurance and the Village might be able to lower cost of insurance and raise the deductible.

 RESOLUTION 43-24 Motion McIntire, Second Smith A RESOLUTION APPROVING AND AUTHORIZING THE MAYOR AND FISCAL OFFICER TO RENEW THE VILLAGE'S INSURANCE WITH RANKIN & RANKIN INSURANCE SIX (6) YEAS, ZERO (0) NAYS

NEW AND EMERGENCY:

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- **RESOLUTION** 64-24 Motion McIntire, Second Laughton suspending the rules on A RESOLUTION AUTHORIZING THE FISCAL OFFICER TO ESTABLISH A NEW BANK ACCOUNT FOR THE PURPOSE OF DEPOSITING FUNDRAISING MONIES FOR THE SWIMMING POOL FUNDRAISING FUND; AND DECLARING IT AN EMERGENCY SIX (6) YEAS, ZERO (0) NAYS
- Motion Laughton, Second McIntire adopting A RESOLUTION AUTHORIZING THE FISCAL OFFICER TO ESTABLISH A NEW BANK ACCOUNT FOR THE PURPOSE OF DEPOSITING FUNDRASING MONIES FOR THE SWIMMING POOL FUNDRASING FUND; AND DECLARING IT AN EMERGENCY SIX (6) YEAS, ZERO (0) NAYS

MISCELLANEOUS BUSINESS:

- Approving the document for a vendor permit for the Oktoberfest the vendor permit that is being used came straight from Solicitor Tiberio
- October 25th Clayton Homes need the road closed coming into the parking lot (Maple Street) 5:00 to 7:00 P.M for Trick or Treat, this does not present a problem as long as it is not shutting down Raiders Road or Third Street, Both Chief Bourne and Assistant Fire Chief Terry Swartz said they can have it roped off for the event.

VISITOR COMMENT:

- Swartz mentioned he did not go to the tax meeting but he is glad to see that the village is trying to save money so the citizens do not have to take on the burden with taxes going up and water bills increasing
- Guest Irene Veatch said she was glad to see the Village is trying to help, instead of being "give me, give me". Mayor Wolford explained the council wants to look after the citizens. Veatch stated she understands it is going to increase as there is new growth coming and Mayor Wolford explained that the 1% with the income tax had been squashed

Motion Laughton, Second McIntire to adjourn at 7:04 p.m., until October 15th, 2024, at 6 p.m. at the Township Hall, located at the corner of Second Street and State Street in Frazeysburg, Ohio. SIX (6) YEAS, ZERO (0) NAYS.

Ms. Emily McIntire	
Mrs. KC Smith	
Ms. Carol Ross	

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Mr. Kurt Laughton	
Mr. Emmett Reisinger	
Mrs. Liz Gast	
Mayor Fred R. Wolford, Jr.	
Fiscal Officer Natalie Stillion Grable All formal actions of the Village of Frazzysburg concerning a	nd relating to the adoption of resolutions

All formal actions of the Village of Frazeysburg concerning and relating to the adoption of resolutions and/or motions passed at this meeting were adopted in a meeting open to the public, in compliance with the law, including Section 121.22 of the Ohio Revised